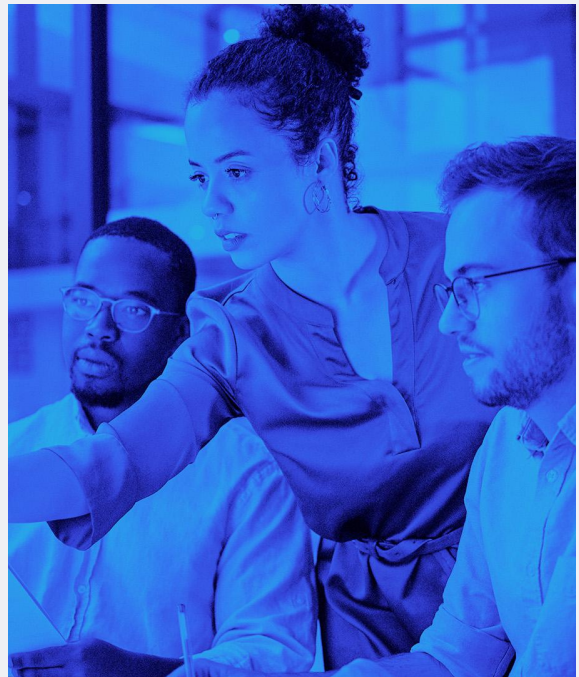# CYBER MILLION

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Uncover Hidden Talent

Today's global cyber talent shortage can only be solved through innovative, industry collaboration.

Cyber Million is an initiative aimed at addressing the global shortage of cyber talent. With the ambitious goal of filling one million cyber jobs over the next decade, the platform revolutionizes the way employers recruit entry-level candidates by focusing on provable cyber skills

Why Cyber Million?

Cyber Million is dedicated to uncovering hidden potential and promoting real-world skills and aptitude as key indicators of cyber expertise, surpassing traditional evaluation methods such as academic degrees, certifications, and job experience. By modernizing the way organizations globally recruit for cyber roles, Cyber Million enables companies to bridge their cyber talent gaps.

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> Our Cyber Million program will help organizations discover hidden talent, increase diversity across the workforce, and build resilience against cyber attacks.
>
> **James Hadley** | Immersive Labs Founder & CEO

> The Immersive Labs platform has helped me immensely to both retrain and fill in my knowledge gaps, practice new knowledge in a safe environment, and boost my confidence, which all helped landing my first job in cybersecurity.
>
> **Patryk** | Immersive Labs User, UK

How does Cyber Million work?

Cyber Million empowers candidates aged 16 and over to apply for entry-level defensive security operations roles posted by employment partners. To prove capability, candidates must complete a series of curated hands-on labs that align with the skill set requirements of our partners' open roles. Through these practical exercises, candidates acquire the necessary expertise and gain invaluable experience, preparing them to thrive in the cybersecurity industry.

By successfully completing the labs, candidates not only validate their skills but also become part of a pool of highly-skilled individuals that our partners can access to address their specific cyber talent needs. This allows our partners to efficiently fill their cyber roles with qualified candidates, narrowing the talent gap and strengthening their cybersecurity capabilities.

The program also gives candidates opportunities they wouldn't normally have had, due to the barriers often put in the way when looking to start a new career in cybersecurity. With no cost to join and anytime, anywhere access to exercises.

How can I get involved?

We are currently collaborating with like-minded employment partners interested in posting open roles on the Cyber Million platform. **To learn more about joining Cyber Million as a job candidate, employment partner, or supporting organization, please visit www.CyberMillion.com.**

Join in the conversation

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