## 

### BENEFIT

# Improve Recruitment & Career Development

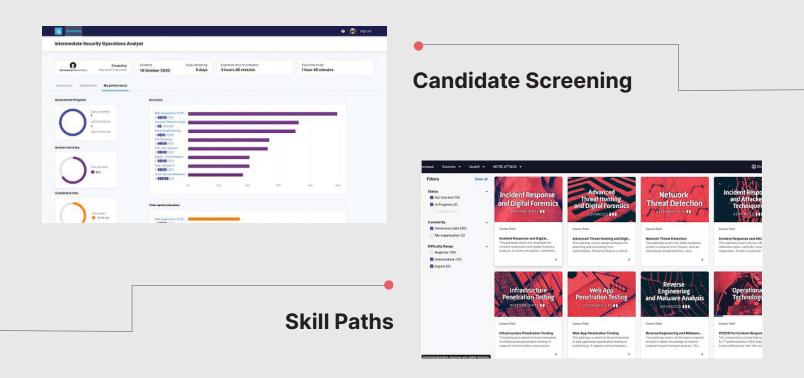
Identify, hire, build, and retain skilled cybersecurity talent



### HOW DO I: Maintain a world-class cybersecurity organization given the global talent shortage?

With the large (and growing) cyber skills gap, finding qualified cybersecurity talent is a challenge for every organization. Even entry-level roles require an intricate mix of knowledge, skills, and judgment that are nearly impossible to evaluate using traditional interviewing methods, with certifications providing few insights into the hands-on skills of more experienced candidates.

At the same time, even the best-performing team members need to continually learn in order to be satisfied in their roles. Without deliberate career development, retaining top talent is difficult, if not impossible. So how can Immersive Labs help you hire, build and retain top talent?



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Immersive Labs empowers you to	
Identify and hire top-quality cybersecurity talent while reducing recruiting costs	Immersive Labs' Candidate Screening empowers hiring managers to assess candidates for their practical cybersecurity skills, identifying exceptional individuals who may have otherwise been overlooked due to traditional application processes and certification requirements. This approach not only mitigates biases in the hiring process but also broadens the pool of applicants, promoting diversity. By evaluating the cyber capabilities of candidates before the interview phase, organizations can significantly decrease the time and effort wasted by recruitment teams and hiring managers, streamlining the selection process.
Build and develop both new and current members of your cybersecurity teams	Leveraging our comprehensive selection of hands-on labs, managers can consistently empower their teams to acquire and refine their skill sets, guaranteeing they stay at the forefront of the cybersecurity landscape. Furthermore, our flexible options for both pre-designed and tailor-made career development paths play a pivotal role in fostering sustained growth and professional advancement among your teams, thereby bolstering team skill sets,solidifying their long-term success and value within the organization.
Retain valuable cybersecurity talent	In an intensely competitive market where demand for cybersecurity professionals is on the rise, and compensation is escalating, the task of retaining top-tier cybersecurity experts can be exceptionally demanding. However, by providing consistent avenues for skill development and career growth within their current roles, organizations can effectively bolster job satisfaction, leading to a notable reduction in employee turnover.

#### **Certification & Compliance**







Trusted by the world's largest organizations

>3.5M total labs completed >100,000 unique users >2,000 hands-on challenges

Let's get started! Ready to accelerate your Cyber Workforce Resilience journey with stress test exercises? Go to our website: immersivelabs.com to learn more.

